Town of Milton
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Milton, DE 19968



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ORDINANCE NO. 2012-10

AN ORDINANCE AMENDING CHAPTER 26 OF THE TOWN CODE REGARDING THE PERSONNEL OFFICER.

WHEREAS, the Town Charter of the Town of Milton authorizes the Town Council to provide for and preserve the health, cleanliness, ornament, good order and public welfare of the Town, its inhabitants and affairs; and

WHEREAS, the Town of Milton currently has its Personnel Policies codified in Town Code Chapter 26; and

WHEREAS, the Town Council seeks to amend its Personnel Policies for purposes of clarification and efficiency in the Town's operation;

NOW THEREFORE, BE IT ENACTED AND ORDAINED, by the Town Council of the Town of Milton, a majority thereof concurring, that Chapter 26, Article II, Section 26-3 of the Town Code be and hereby is amended with deletions shown by strikethrough as follows:

§ 26-3 Personnel system; Personnel Committee.

- A. The personnel system of the Town shall consist of the following elements:
 - (1) This Chapter 26, Personnel Policies.
 - (2) The position classification plan as described in § 26-4.
 - (3) The wage and salary (pay) plan as described in § 26-5.
- B. The personnel system shall be managed by and under the direction of the Personnel Committee. The Town Manager shall:
 - (1) Administer the provisions of this chapter.
 - (2) Maintain appropriate employee and other records as provided for herein.
- <u>C.</u> The Town Council may contract with any qualified person or agency for the performance of such technical services as may be desired in the establishment and operation of the personnel system.
- D. The Personnel Committee of the Town of Milton shall be appointed by the Mayor and shall consist of not less than three elected Councilpersons, one of whom shall be designated as the Chairman. The Chairman shall be appointed by the Mayor of the Town of Milton, provided that such Committee and Chairman serving at the time of the adoption of this chapter shall continue to serve until his successor is duly appointed and confirmed. The Town Manager shall be Personnel Officer of the Town.

SYNOPSIS

This Ordinance amends the Chapter in Milton Town Code on Personnel Policies to correct the reference to the Personnel Officer from the Chairman of the Personnel Committee to the Town Manager. This removes a potential source of confusion and causes the Town Code to more accurately reflect the Charter at Section 18(i)(7), which requires the Town Manager to act as the personnel officer for the Town.

I, CLIFFORD M. NEWLANDS, Mayor of the Town of Milton, hereby certify that the foregoing is a true and correct copy of an Ordinance adopted by the Town Council of the Town of Milton at its meeting held on the 5th day of November, 2012, at which a quorum was present and voting throughout and that the same is still in full force and effect.

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